

Research Mentor Training Seminar

Syllabus

Tuesdays 2:00 – 3:00pm

Biotechnology Center, Room 2116

Dates	Topics	Assignments <u>Due</u>	Readings due before class
May 20	Getting Started <ul style="list-style-type: none"> • Introductions • The elements of a good research project • Establishing a good relationship with your mentee 		
May 27	Learning to Establishing Expectations <ul style="list-style-type: none"> • Case study • Mentees and their projects • Establishing expectations – the mentor’s and the mentee’s 	1. A paragraph describing your mentee’s project 2. A written mentoring philosophy	“What is a mentor?” in <u>Advisor, Teacher, Role Model, Friend</u> by NAS
June 3	Understanding <ul style="list-style-type: none"> • Discuss mentoring philosophies • Case Study • How do you know that they understand what you are saying? 	1. A short biography of your mentee with information you gather from interviewing them. 2. Summary of the discussion you and your mentee had about expectations.	“Mentoring Learned, Not Taught”; Jo Handelsman
June 10	Communication <ul style="list-style-type: none"> • Discuss conversations about expectations • Case Study • Communication Styles 		Mentoring Across Cultures; Betty Neal Crutcher
June 17 (no mtg on June 24)	Mentoring Challenges <ul style="list-style-type: none"> • Case studies from your first few weeks – challenges and suggestions • How do you know if there are problems? • Mid-course process check 	A written proposal of a possible solution to one of the challenges described during a previous mentoring discussion.	Nature's Guide for Mentors; Lee <i>et al.</i>
July 1	Addressing Diversity <ul style="list-style-type: none"> • Proposed solutions to the case studies • Case Study 	Thoughts about how you and your mentee differ. How do these differences affect the experience for both you and your mentee?	“Benefits and Challenges of Diversity”; WISELI
July 8 (no mtg on July 15)	Ethics <ul style="list-style-type: none"> • Case Study • Student Presentation Preparation 	Present one of your mentoring challenges to your PI (or another you respect as a mentor) and ask how they would handle the situation. Submit a summary of their response and what you thought about it.	
July 22	Developing a Mentoring Philosophy <ul style="list-style-type: none"> • Mentoring philosophies after the mentoring experience 	Rewritten mentoring philosophy	
Aug 5	Reflecting on the Summer Mentoring Experience		

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